

Transfer Guide and Degree Map

Pennsylvania Highlands Community College: Associate of Applied Science – Business Management
 Mount Aloysius College: Bachelor of Science – Business Administration

First Semester

Pennsylvania Highlands			Mount Aloysius College		
Course	Title	Credits	Course	Title	Credits
ACP100	Academic and Career Planning	1	LIBA105	Personal Strategic Planning	1 ELEC
MAT110	Business Mathematics	3	ELEC	General Elective	3 ELEC
BUS110	Introduction to Business	3	ELEC	Business Elective	3 ELEC
CIT100	Microcomputer Applications	3	ICT215	Information Communication Technology Special Topic	3 ELEC
ENG110	English Composition	3	ENGL110	Rhetoric I	3 CORE
ACC150	Principles of Accounting I	3	ELEC	General Elective*	3 ELEC

Second Semester

Pennsylvania Highlands			Mount Aloysius College		
Course	Title	Credits	Course	Title	Credits
ENG220	Business Letter and Report Writing	3	ELEC	English Elective	3 ELEC
BUS220	Small Business Management	3	ELEC	Business Elective	3 ELEC
BUS125	Management Principles	3	MGMT117	Principles of Management	3 MAJOR
ACC175	Principles of Accounting 2	3	ACCT101	Accounting Principles I*	3 MAJOR
	Elective – Science with Lab	3-4	ELEC	Science Elective	3-4 ELEC

Third Semester

Pennsylvania Highlands			Mount Aloysius College		
Course	Title	Credits	Course	Title	Credits
BUS206	Operations Management and Process Improvement	3	MGMT239	Operations Management	3 ELEC
BUS210	Business Law	3	BUS211	Business Law I	3 MAJOR
COM101	Public Speaking	3	ELEC	General Elective	3 ELEC
BUS240	Labor Management Relations	3	ELEC	Elective	3 ELEC
BUS130	Personal Consumer Finance	3	FIN222	Personal Finance	3 ELEC
Elective	Elective – Social Science (HIS100, HIS110 or GOV100)	3	HPGA201 or HPGA202 or HPGA203	American History I or HS American History II or American National Government	3 CORE

Fourth Semester

Pennsylvania Highlands			Mount Aloysius College		
Course	Title	Credits	Course	Title	Credits
LIF111	Health and Wellness	3	ELEC	General Elective	3 ELEC
BUS165	Human Resource Management	3	MGMT219	Human Resource Management	3 MAJOR
BUS230	Principles of Marketing	3	MKTG250	Principles of Marketing	3 MAJOR
ECO100 or ECO110	Macroeconomics or Microeconomics	3	ECON211 or ECON212	Macroeconomics or Microeconomics	3 MAJOR
BUS298	Business Management Internship or Elective – Social Science	2-4 or 3	ELEC	Business Elective or Social Science Elective	2-4 ELEC

Remaining Degree Requirements at Mount Aloysius College

Remaining Core Requirements

<i>Course</i>	<i>Title</i>	<i>Cr</i>	<i>Offered</i>
ART/ENGL/ THEA/MUSC	Lower Level Aesthetics	3	Every Semester
ENGL210	Multi Genre Writing	3	Every Semester
ENGL 300/400	Upper Level Aesthetics Course	3	Every Semester
RLST/PHIL	Lower Level Faith and Reason Course	3	Every Semester
RLST 300/400	Upper Level Faith and Reason	3	Every Semester
CORE100	Big Ideas: Effective Reasoning and Comm	2	Every Semester
CORE200	Global Understanding: Strat for Changemakers I	3	Every Semester
CORE400	Global Understanding: Strat for Changemakers II	2	Every Semester
	Cultural Diversity/International Perspective	3	Every Semester
ECON211 or ECON212	Macroeconomics or Microeconomics (Depending on course taken)	3	Fall semester Spring semester
	Total	26	

Remaining Major and Other Course Requirements

<i>Course</i>	<i>Title</i>	<i>Cr</i>	<i>Offered</i>
ACCT102	Accounting Principles II	3	Spring semester
BUS110	Spreadsheet Applications	1	Every semester
BUS212	Business Law II	3	Spring semester
BUS310	Business Analytics	3	Fall semester
BUS340	Business Communication and Professionalism	3	Spring semester
BUS413	Global Business	3	Fall semester
BUS420	Business Ethics	3	Fall semester
BUS490	Strategic Management	3	Every semester
ECON211	Macroeconomics (If not taken at PHCC)	3	Every semester
ECON212	Microeconomics (If not taken at PHCC)	3	Every semester
FIN320	Corporate Finance	3	Fall semester
MGMT315	Operations Management	3	Fall semester
MGMT410	Organizational Behavior	3	Every semester
MATH220	Introduction to Statistics	3	Every semester
	Total	36	

Total Number of Free Electives: 0 – Total impacted by elective courses taken at PHCC. Prescriptive advising could result in more direct course transfers into the core or major.

ACC150 and ACC175 cover what is traditionally covered in the first semester of a traditional two-semester Principles sequence. As a result, both courses transfer as ACCT101 together.

Total Credits at MAC: 62

Mount Aloysius College Graduation Requirements:

- Cumulative Grade Point Average of 2.0 or higher
- Completion of all major course work with a grade of C or better
- Completion of declared minor, specialization, concentration, or certificate course work with a grade of C or better
- Completion of 30 credits of 300/400 level course work at MAC with 18 credits being in the major
- Completion of last 30 credits in residence at MAC
- Completion of a total 120 credits for the degree.

Specialization Options

Supply Chain Management Specialization

<i>Course</i>	<i>Title</i>	<i>Credits</i>	<i>Offered</i>
ACCT330	Cost Accounting	3	Fall semester
MGMT260	Forecasting and Logistics	3	Spring semester
MGMT265	Sourcing and Operations	3	Spring semester
MGMT460	Supply Chain Management	3	Fall semester
	Total	12	

Health Care Administration Specialization

<i>Course</i>	<i>Title</i>	<i>Credits</i>	<i>Offered</i>
HCA100	Introduction to Health Care Administration	3	Fall semester
HCA321	Strategic Analysis	3	Spring semester
HCA322	Financial Management of Health Organizations	3	Spring semester
HCA317	Organizational Management in Health Care Delivery	3	Spring Semester
HCA350	Long-term Care Administration	3	Fall semester
HCA401	Health Law	3	Every semester
Choose Four of Six	Total	12	

Human Resources Specialization

<i>Course</i>	<i>Title</i>	<i>Credits</i>	<i>Offered</i>
MGMT321	HR Planning and Development	3	Fall semester
MGMT322	Labor Relations	3	Spring semester
MGMT323	Compensation	3	Fall semester
MGMT424	Employee Benefits	3	Spring semester
	Total	12	

Sports Management Specialization

<i>Course</i>	<i>Title</i>	<i>Credits</i>	<i>Offered</i>
MGMT350	Sports Event Management	3	Fall semester
MGMT352	Sports Sales and Fund Raising	3	Spring semester
MGMT450	Coaching and Sport Management	3	Fall semester
MGMT452	Sports Management and Recreation	3	Spring semester
	Total	12	

General Specialization

<i>Course</i>	<i>Title</i>	<i>Credits</i>	<i>Offered</i>
ACCT/BUS/ HCA/MGMT/ MKTG 300/400	Advisor Approved – Accounting, Business, or Health Care Administration Upper Level Electives	9	Dependent on selected courses
ACCT/BUS/ HCA/MGMT/ MKTG	Advisor Approved – Accounting, Business, or Health Care Administration Electives – Any Level	3	Dependent on selected course
	Total	12	