



AFFIRMATIVE ACTION / EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

Pennsylvania Highlands Community College does not discriminate in its programs, activities or employment practices on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, retaliation, parental status, military service, or other non-merit factors, or any other characteristic protected by federal, state or local law and provides equal access to the boy scouts and other designated youth groups.

Inquiries regarding the non-discrimination policies should be directed to:

Associate Vice President of Administration

101 Community College Way Johnstown, PA 15904 814.262.3833 HR@pennhighlands.edu

Inquiries regarding the non-discrimination policies as they relate to gender-based discrimination or sex-based discrimination to include sexual misconduct or Section

504/ADA policies should be directed to:

Title IX Coordinator

101 Community College Way Johnstown, PA 15904 814.262.3841 CivilRights@pennhighlands.edu

